

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Mon, 3 Oct 2016 08:19:40 -0500 (CDT)
Subject: Re: timeline
To: "Scott Tingley" <stingley@lw210.org>

Ok.....talk to you soon.

[Sent from Yahoo Mail on Android](#)

On Mon, Oct 3, 2016 at 8:17 AM, Scott Tingley
<stingley@lw210.org> wrote:

I will be at my phone at 9:00.

815-462-2130.

Sent from my iPhone

On Oct 3, 2016, at 7:40 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

Yes....will you call me or shall I call you?

Bob

Sent from Yahoo Mail on Android<<https://overview.mail.yahoo.com/mobile/?src=Android>>

On Mon, Oct 3, 2016 at 6:49 AM, Scott Tingley
<stingley@lw210.org<<mailto:stingley@lw210.org>>> wrote:
Bob,

Would you have time for a quick call around 9?

Scott

From: Robert Madonia [<mailto:rmadonia@yahoo.com>]
Sent: Saturday, October 01, 2016 9:19 AM
To: Scott Tingley
Subject: Re: timeline

Scott:

Looks good. Getting this solidified will really help us move forward . See you Monday night.

Have a great week end.

Bob

Sent from my iPad

On Oct 1, 2016, at 8:13 AM, Scott Tingley <stinglev@lw210.org<javascript:return>> wrote:

Bob,

The following has been sent to the board.

Strategic Planning

Attached is a schedule proposed by Bob Madonia for the strategic planning

Possible dates for #5 (Meet with the Board/Admin to be trained to facilitate the focus area groups) could be on:

- * Tuesday, November 15
- * Wednesday, November 16
- * Monday, November 21
- * Tuesday, November 22

Possible dates for #6 (Two day session with community committee) could be on:

- * Thursday, December 1 or Friday, December 2 and Saturday, December 3
- * Thursday, December 8 or Friday, December 9 and Saturday, December 10

We should set these dates ASAP. Please check your calendars and provide your available dates to Linda. It might be better to just let her know which dates would definitely not work for you.

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Mon, 3 Oct 2016 07:39:35 -0500 (CDT)
Subject: RE: timeline
To: "Scott Tingley" <stingley@lw210.org>

Yes...will you call me or shall I call you?

Bob

Sent from Yahoo Mail on Android

On Mon, Oct 3, 2016 at 6:49 AM, Scott Tingley
<stingley@lw210.org> wrote:

Bob,

Would you have time for a quick call around 9?

Scott

From: Robert Madonia [mailto:rmadonia@yahoo.com]
Sent: Saturday, October 01, 2016 9:19 AM
To: Scott Tingley
Subject: Re: timeline

Scott:

Looks good. Getting this solidified will really help us move forward . See you Monday night.

Have a great week end.

Bob

Sent from my iPad

On Oct 1, 2016, at 8:13 AM, Scott Tingley <stingley@lw210.org> wrote:

Bob,

The following has been sent to the board.

Strategic Planning

Attached is a schedule proposed by Bob Madonia for the strategic planning.

Possible dates for #5 (Meet with the Board/Admin to be trained to facilitate the focus area groups) could be on:

- Tuesday, November 15
- Wednesday, November 16
- Monday, November 21
- Tuesday, November 22

Possible dates for #6 (Two day session with community committee) could be on:

- Thursday, December 1 or Friday, December 2 and Saturday, December 3
- Thursday, December 8 or Friday, December 9 and Saturday, December 10

We should set these dates ASAP. Please check your calendars and provide your available dates to Linda. It might be better to just let her know which dates would definitely not work for you.

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Mon, 3 Oct 2016 06:49:31 -0500 (CDT)
Subject: RE: timeline
To: "Robert Madonia" <rmadonia@yahoo.com>

Bob,

Would you have time for a quick call around 9?

Scott

From: Robert Madonia [<mailto:rmadonia@yahoo.com>]
Sent: Saturday, October 01, 2016 9:19 AM
To: Scott Tingley
Subject: Re: timeline

Scott:

Looks good. Getting this solidified will really help us move forward . See you Monday night.

Have a great week end.

Bob

Sent from my iPad

On Oct 1, 2016, at 8:13 AM, Scott Tingley <stingley@lw210.org<<mailto:stingley@lw210.org>>> wrote:
Bob,

The following has been sent to the board.

Strategic Planning

Attached is a schedule proposed by Bob Madonia for the strategic planning.

Possible dates for #5 (Meet with the Board/Admin to be trained to facilitate the focus area groups) could be on:

- * Tuesday, November 15
- * Wednesday, November 16
- * Monday, November 21
- * Tuesday, November 22

Possible dates for #6 (Two day session with community committee) could be on:

- * Thursday, December 1 or Friday, December 2 and Saturday, December 3
- * Thursday, December 8 or Friday, December 9 and Saturday, December 10

We should set these dates ASAP. Please check your calendars and provide your available dates to Linda. It might be better to just let her know which dates would definitely not work for you.

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Sat, 1 Oct 2016 09:18:55 -0500 (CDT)
Subject: Re: timeline
To: "Scott Tingley" <stingley@lw210.org>

Scott:

Looks good. Getting this solidified will really help us move forward . See you Monday night.

Have a great week end.

Bob

Sent from my iPad

On Oct 1, 2016, at 8:13 AM, Scott Tingley <stingley@lw210.org> wrote:

Bob,

The following has been sent to the board.

Strategic Planning

Attached is a schedule proposed by Bob Madonia for the strategic planning.

Possible dates for #5 (Meet with the Board/Admin to be trained to facilitate the focus area groups) could be on:

- Tuesday, November 15
- Wednesday, November 16
- Monday, November 21
- Tuesday, November 22

Possible dates for #6 (Two day session with community committee) could be on:

- Thursday, December 1 or Friday, December 2 and Saturday, December 3
- Thursday, December 8 or Friday, December 9 and Saturday, December 10

We should set these dates ASAP. Please check your calendars and provide your available dates to Linda. It might be better to just let her know which dates would definitely not work for you.

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Sat, 1 Oct 2016 08:13:14 -0500 (CDT)
Subject: timeline
To: "Robert Madonia (rmadonia@yahoo.com)" <rmadonia@yahoo.com>

Bob,

The following has been sent to the board.

Strategic Planning

Attached is a schedule proposed by Bob Madonia for the strategic planning.

Possible dates for #5 (Meet with the Board/Admin to be trained to facilitate the focus area groups) could be on:

- * Tuesday, November 15
- * Wednesday, November 16
- * Monday, November 21
- * Tuesday, November 22

Possible dates for #6 (Two day session with community committee) could be on:

- * Thursday, December 1 or Friday, December 2 and Saturday, December 3
- * Thursday, December 8 or Friday, December 9 and Saturday, December 10

We should set these dates ASAP. Please check your calendars and provide your available dates to Linda. It might be better to just let her know which dates would definitely not work for you.

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Wed, 28 Sep 2016 07:44:40 -0500 (CDT)
Subject: Re: Monday
To: "Scott Tingley" <stingley@lw210.org>

9/28/16

Good Morning Scott:

Great. I am looking forward to our kick-off of the strategic planning process on Monday the 3rd at 7p.m. in the Knights of the Roundtable Room at LW Central.

Below represents the room and equipment needs:

1. I will need 6 easels with chart paper and markers. If you do not have easels then make sure that the chart paper has a sticky top section so we can tear it off and adhere it to the wall. Under this situation we will be putting a lot of chart paper on the wall.
2. I will need an LCD projector and laptop for a quick power point to explain the goals and process for our evening.

A quick question:

- I know that Dee and Chris have gone through the process with you and I and our clear about how it works but the rest of the board just had the power point in their board packet. My thoughts were to do a quick review of the process to make sure everyone is on the same page and to answer any questions that they have. Your thoughts?

I will call you on Friday as noted in your email and we can discuss other planning points and strategies.

Have a good trip to Springfield.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org>
To: "Robert Madonia (rmadonia@yahoo.com)" <rmadonia@yahoo.com>
Sent: Wednesday, September 28, 2016 7:17 AM
Subject: Monday

Bob,

We are all set for Monday at 7:00. I will be in Springfield today and tomorrow. Can we touch base on Friday?

Scott

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Wed, 28 Sep 2016 07:17:25 -0500 (CDT)
Subject: Monday
To: "Robert Madonia (rmadonia@yahoo.com)" <rmadonia@yahoo.com>

Bob,

We are all set for Monday at 7:00. I will be in Springfield today and tomorrow. Can we touch base on Friday?

Scott

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Fri, 23 Sep 2016 10:49:30 -0500 (CDT)
Subject: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

Attachments: invitetopart.doc (39.69k) Invitation to Planning Committee2.doc (35.58k) PROPOSED CALENDAR LW 210.docx (145.83k)

9/23/16

Good Morning Scott:

I have to tell you that last night individual board members came up to me to thank me for my services. That was very nice. They seem like very nice people who have strategic planning as a priority.

I also want to let you know that now that the board has approved my services the first big task is to solidify dates on the calendar. **We have one date....Oct 3** when we will be establishing, through a brainstorming session, the all important "focus areas of study". I will get a room set up to you for that meeting. Please note the proposed calendar attached. The areas highlighted in yellow need dates. We need to solidify these dates with all 7 board members and also with the administrative team. The dates for our two strategic planning committee meetings have to be established before we can invite people to be on the committee, hence the importance of getting this nailed down. Our proposed calendar (attached) has the two committee meeting dates early or mid December. Part of this process is to involve (at the forefront) the board and the administrators. Since you have so many administrators we might want to utilize central office people and the principals for facilitation of the individual focus area groups with board members. The APs, could be on the committee. I do not think we want to go to Deans and DC's. It will be an overload with administrators. **Also, I want to note that you and I will not be in any individual focus area group but rather moving from one group to another and being a part of all discussions.**

Once we have the dates established we need to start to invite people to be on the committee. Attached are sample letters of invitation used by other school districts that you can modify for your needs. In the letter of invitation we need the dates and times of the two meetings and also the identified focus areas of study.

Next, we can open it up to volunteers to submit their backgrounds and people will be selected that **best match our focus areas** and a balance spread among the five areas of your community.

Let me know if you have any questions. Have a great day.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Wed, 21 Sep 2016 09:12:15 -0500 (CDT)
Subject: See you tomorrow night
To: "Scott Tingley" <stingley@lw210.org>

9/21/16

Good Morning Scott:

I will see you tomorrow night. I understand that you want me there to answer any questions board members might have prior to approval. I understand that you do not need a presentation. I assume the board has the power point, references, proposal of services and sample brochures in their packet, correct?

Let me know if I can do anything else. This is going to be just the beginning of positive press and the building of 5 years of a solid future. We need to take the focus off of the past and put it on the future. I think the community will welcome this focus.

Have a great day.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Tue, 13 Sep 2016 10:55:19 -0500 (CDT)
Subject: Nice to see you today
To: "Scott Tingley" <stingley@lw210.org>

Attachments: PROPOSED CALENDAR LW 210.docx (124.65k) LW 210.ppt (397.53k)

9/13/16

Hi Scott:

Good to be with you, Dee and Chris. Attached please find the power point that I used today that you can pass on to the board. Attached is also a proposed rough draft calendar.

Give me a call when you have a chance I have an idea that might save you money when going out for the TAWs.

Have a great day.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Mon, 12 Sep 2016 09:05:13 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

9/12/16

Thank you Scott. I look forward to seeing you, Dee and Chris tomorrow at 7 a.m.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org>
To: Robert Madonia <rmadonia@yahoo.com>
Sent: Sunday, September 11, 2016 5:48 PM
Subject: Re: Good Morning Scott

Yes

Sent from my iPhone

On Sep 10, 2016, at 8:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Scott:

Yes, that is perfect. I will see you at 7 a.m. on Tuesday, Sept. 13th. May I come a little bit early to set up my LCD projector? I think it will be helpful. Are we going to be in the board room next to your office?

Bob

Dr. Robert J. Madonia
School Board Consultant

RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<<mailto:stingley@lw210.org>>>
To: Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>>
Sent: Saturday, September 10, 2016 5:39 PM
Subject: Re: Good Morning Scott

Can we do this Tuesday at 7 in my office?

Sent from my iPhone

On Sep 10, 2016, at 1:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>><<mailto:rmadonia@yahoo.com><<mailto:rmadonia@yahoo.com>>>> wrote:

9/10/16

Scott:

Any day at 7 a.m. is fine at your office except the following dates which I am presenting full day workshops:

- * Sept. 15, 20, 22, 26, 27
- * Oct. 5, 6, 11, 12, 13, 18

Have a great week end.

Bob

P.S. I can do this Tuesday at 7 a.m. I have made up packets of information for Chris and Dee just like the one I gave you. I look forward to our meeting.

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<<mailto:stingley@lw210.org>><<mailto:stingley@lw210.org><<mailto:stingley@lw210.org>>>>
To: Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>><<mailto:rmadonia@yahoo.com><<mailto:rmadonia@yahoo.com>>>>>

Sent: Saturday, September 10, 2016 1:13 PM

Subject: Re: Good Morning Scott

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com><<mailto:rmadonia@yahoo.com><<mailto:rmadonia@yahoo.com>>>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Sun, 11 Sep 2016 17:48:45 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Robert Madonia" <rmadonia@yahoo.com>

Yes

Sent from my iPhone

On Sep 10, 2016, at 8:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Scott:

Yes, that is perfect. I will see you at 7 a.m. on Tuesday, Sept. 13th. May I come a little bit early to set up my LCD projector? I think it will be helpful. Are we going to be in the board room next to your office?

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<<mailto:stingley@lw210.org>>>
To: Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>>
Sent: Saturday, September 10, 2016 5:39 PM
Subject: Re: Good Morning Scott

Can we do this Tuesday at 7 in my office?

Sent from my iPhone

On Sep 10, 2016, at 1:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>><<mailto:rmadonia@yahoo.com>><<mailto:rmadonia@yahoo.com>>>> wrote:

page 19 of 36

9/10/16

Scott:

Any day at 7 a.m. is fine at your office except the following dates which I am presenting full day workshops:

- * Sept. 15, 20, 22, 26, 27
- * Oct. 5, 6, 11, 12, 13, 18

Have a great week end.

Bob

P.S. I can do this Tuesday at 7 a.m. I have made up packets of information for Chris and Dee just like the one I gave you. I look forward to our meeting.

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<mailto:stingley@lw210.org><mailto:stingley@lw210.org><mailto:stingley@lw210.org>>>
To: Robert Madonia <rmadonia@yahoo.com<mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com>>>
Sent: Saturday, September 10, 2016 1:13 PM
Subject: Re: Good Morning Scott

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com>>><mailto:rmadonia@yahoo.com>>><mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com><mailto:rmadonia@yahoo.com>>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Sat, 10 Sep 2016 20:31:10 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

9/10/16

Scott:

Yes, that is perfect. I will see you at 7 a.m. on Tuesday, Sept. 13th. May I come a little bit early to set up my LCD projector? I think it will be helpful. Are we going to be in the board room next to your office?

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org>
To: Robert Madonia <rmadonia@yahoo.com>
Sent: Saturday, September 10, 2016 5:39 PM
Subject: Re: Good Morning Scott

Can we do this Tuesday at 7 in my office?

Sent from my iPhone

On Sep 10, 2016, at 1:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Scott:

Any day at 7 a.m. is fine at your office except the following dates which I am presenting full day workshops:

* Sept. 15, 20, 22, 26, 27

* Oct. 5, 6, 11, 12, 13, 18

page 22 of 36

Have a great week end.

Bob

P.S. I can do this Tuesday at 7 a.m. I have made up packets of information for Chris and Dee just like the one I gave you. I look forward to our meeting.

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<mailto:stingley@lw210.org>>
To: Robert Madonia <rmadonia@yahoo.com<mailto:rmadonia@yahoo.com>>
Sent: Saturday, September 10, 2016 1:13 PM
Subject: Re: Good Morning Scott

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<mailto:rmadonia@yahoo.com>><mailto:rmadonia@yahoo.com<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Sat, 10 Sep 2016 17:39:51 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Robert Madonia" <rmadonia@yahoo.com>

Can we do this Tuesday at 7 in my office?

Sent from my iPhone

On Sep 10, 2016, at 1:31 PM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Scott:

Any day at 7 a.m. is fine at your office except the following dates which I am presenting full day workshops:

- * Sept. 15, 20, 22, 26, 27
- * Oct. 5, 6, 11, 12, 13, 18

Have a great week end.

Bob

P.S. I can do this Tuesday at 7 a.m. I have made up packets of information for Chris and Dee just like the one I gave you. I look forward to our meeting.

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org<<mailto:stingley@lw210.org>>>
To: Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>>
Sent: Saturday, September 10, 2016 1:13 PM
Subject: Re: Good Morning Scott

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>><<mailto:rmadonia@yahoo.com><<mailto:rmadonia@yahoo.com>>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Sat, 10 Sep 2016 13:30:43 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

9/10/16

Scott:

Any day at 7 a.m. is fine at your office except the following dates which I am presenting full day workshops:

- Sept. 15, 20, 22, 26, 27
- Oct. 5, 6, 11, 12, 13, 18

Have a great week end.

Bob

P.S. I can do this Tuesday at 7 a.m. I have made up packets of information for Chris and Dee just like the one I gave you. I look forward to our meeting.

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org>
To: Robert Madonia <rmadonia@yahoo.com>
Sent: Saturday, September 10, 2016 1:13 PM
Subject: Re: Good Morning Scott

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Sat, 10 Sep 2016 13:15:10 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

Yes

Dr. Robert J Madonia School Board Consultant RJM Consulting Services,Inc. 7951 Savoy Club Court Burr Ridge,IL 60527 708-261-7750

On Sat, Sep 10, 2016 at 1:13 PM, Scott Tingley
<stingley@lw210.org> wrote:

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia

School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Sat, 10 Sep 2016 13:13:52 -0500 (CDT)
Subject: Re: Good Morning Scott
To: "Robert Madonia" <rmadonia@yahoo.com>

Let's reschedule. I will get you a date and time soon. Is 7 am acceptable?

Scott

Sent from my iPhone

On Sep 10, 2016, at 10:00 AM, Robert Madonia <rmadonia@yahoo.com<<mailto:rmadonia@yahoo.com>>> wrote:

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Sat, 10 Sep 2016 10:00:36 -0500 (CDT)
Subject: Good Morning Scott
To: "Scott Tingley" <stingley@lw210.org>

9/10/16

Good Morning Scott:

How are you? I hope well.

I just want to check in with you and see which of the three options below you would like for the meeting with your President and Vice President:

1. Moving meeting earlier on Tuesday
2. Pick another day during the week at the same timeframe
3. Or stick with Tuesday for the meeting and I will push back the start time for my class

If you pick 3 I will need to get a notification out to my students. Any of the 3 are fine. I know it is difficult to schedule these meetings.

Have a great week end.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Thu, 8 Sep 2016 16:22:42 -0500 (CDT)
Subject: Re: Meeting
To: "Scott Tingley" <stingley@lw210.org>

9/8/16

Hello Scott:

I teach school law through Concordia at Downers Grove North H.S. on Tuesdays from 4:45 p.m.-8:15 p.m.

If you can schedule it a little earlier that would be great. Knowing how difficult it is to get a date and time, if that is not possible I will make it work and have the students come a little later.

Let me know your thoughts.

Bob

Dr. Robert J. Madonia
School Board Consultant
RJM Consulting Services, Inc.
7951 Savoy Club Court
Burr Ridge, IL 60527
Cell 708-261-7750
Website: <https://sites.google.com/site/rjmconsultingservicesinc/>

From: Scott Tingley <stingley@lw210.org>
To: "Robert Madonia (rmadonia@yahoo.com)" <rmadonia@yahoo.com>
Sent: Thursday, September 8, 2016 1:07 PM
Subject: Meeting

Bob,

Would you be able to meet with the board president and vp next Tuesday at 3:30 in my office at Central?

Scott

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Thu, 8 Sep 2016 13:07:51 -0500 (CDT)
Subject: Meeting
To: "Robert Madonia (rmadonia@yahoo.com)" <rmadonia@yahoo.com>

Bob,

Would you be able to meet with the board president and vp next Tuesday at 3:30 in my office at Central?

Scott

From: "Robert Madonia" <rmadonia@yahoo.com>
Sent Date: Thu, 1 Sep 2016 06:43:12 -0500 (CDT)
Subject: Re: Touch Base
To: "Scott Tingley" <stingley@lw210.org>

Scott

Will do.

Bob

Dr. Robert J Madonia School Board Consultant RJM Consulting Services, Inc. 7951 Savoy Club Court Burr Ridge, IL 60527 708-261-7750

On Thu, Sep 1, 2016 at 6:39 AM, Scott Tingley
<stingley@lw210.org> wrote:

Bob,

Could you give me a call at your convenience?

Thanks,

Scott

815-462-2130 office

815-693-1367 cell

From: "Scott Tingley" <stingley@lw210.org>
Sent Date: Thu, 1 Sep 2016 06:39:30 -0500 (CDT)
Subject: Touch Base
To: "Robert Madonia" <rmadonia@yahoo.com>

Bob,

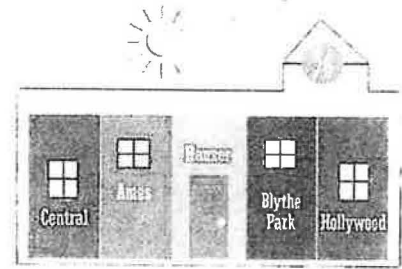
Could you give me a call at your convenience?

Thanks,

Scott

815-462-2130 office
815-693-1367 cell

RIVERSIDE SCHOOL DISTRICT 96
Five Schools • One District • Optimizing Excellence



February 17, 2016

In the summer of 2015, the Board of Education of District 96 embarked on a Strategic Planning process. We chose Bob Madonia's RJM Consulting from a field of three consulting firms to guide the process. We could not have been happier with the process or with the outcome.

Dr. Madonia has thought carefully about the process of creating a strategic plan. With his guidance, our board was able to efficiently gather ideas about district priorities from our community and our staff and then was able to use these ideas to create a well thought out, workable strategic plan that reflects our community's values and aspirations.

The process started with Dr. Madonia leading the board in a brainstorming session. This session appeared at first to be totally unstructured with board members tossing out ideas and goals more or less at random. However, throughout the session, Dr. Madonia skillfully and unobtrusively organized the ideas into five major topics which then became the main focus areas of the strategic plan.

After the brainstorming session, Dr. Madonia created a survey for the community and the staff, the results of which he neatly summarized for the board. Information from the survey provided additional input to the process.

The heart of Dr. Madonia's strategic planning process is the focus groups. These are five groups (one for each of the major focus areas of the plan) comprised of board members, community members and staff. The process that Dr. Madonia created to organize the work of these groups allowed our focus groups to be extremely productive. I believe that all of our participants were favorably impressed by how the two-day process unfolded as well as by the end product: well formulated strategic planning goals.

In addition to creating the framework for the planning process and guiding (without directing) us at every step of the way, Dr. Madonia generously shared with us a great deal of useful information about school finance strategies as well as useful information about other school related topics that came up in our discussions. He also generously shared with us some leads for potential superintendent candidates (we were starting a superintendent search concurrently with creating the strategic plan).

Dr. Madonia is a skillful, thoughtful communicator who has created an excellent framework for school districts to craft strategic plans. I recommend Dr. Madonia's services in the highest terms.

Please do not hesitate to contact me if you have any questions.

Jeff Miller
President, Board of Education, District 96
708-267-0027



Lincolnshire-Prairie View School District 103
Administration Offices

1370 Riverwoods Road • Lincolnshire, IL 60069
847/295-4030 • FAX 847/295-9196
<http://www.d103.org>

Scott H. Warren, Ed.D.
Superintendent

May 4, 2015

Dear Colleague,

It is my true pleasure to write this letter of reference for Dr. Robert Madonia as he was instrumental in the facilitation of our latest strategic planning efforts in Lincolnshire-Prairie View District 103. Dr. Madonia is the consummate professional who customizes his services to best meet the needs of his clients. During our strategic planning process, Dr. Madonia met with a small steering group of Board members and administrators to spearhead the development of the strategic plan. During the process, there were many changes to the content, direction and details to the vision. Dr. Madonia worked with the group very skillfully to tailor the process to match the needs of the district. Once the steering committee was satisfied with the direction we were headed, he worked alongside the administrative team, Board members, and our larger community through an engagement process so everyone was involved in the strategic planning process. By the time the visioning was complete, our community was very satisfied that we had a solid foundation for our district for the next five years.

Our process took longer than anticipated due to the multiple changes to the plan with our steering committee. Throughout the process, Dr. Madonia continued to guide and provide support until the district was comfortable with the final outcome, Dr. Madonia's skillful facilitation of our process ensured a successful vision for our district.

I highly recommend Dr. Madonia as a facilitation consultant. His positive energy, flexibility and attention to detail will ensure a very successful outcome. Feel free to contact me should you have any questions regarding Dr. Madonia's capabilities as a skilled facilitator.

Sincerely,

Scott Warren, Ed.D.
Superintendent

May 28, 2015

To Whom It May Concern:

I am writing this letter on behalf of Dr. Robert "Bob" Madonia, former Superintendent of Frankfort 157C and Komarek School District 94. After retiring as a successful superintendent, Bob has remained very active in the field of education. Currently, he provides services as an interim superintendent, instructor of administrator academies, mentor for administrators, and a strategic planning facilitator. Bob is a visionary leader who is always there for students, staff, parents, and community members. He brings a unique set of experiences to his work and because of this; he is one of the most sought after administrators in the nation.

I have had the privilege of working with Bob in many areas. I first met Bob when I was a student in a finance academy he instructed. The quality of the academy led me to sign up for two other academies also taught by Bob (public relations and Danielson training). Bob has the ability to teach educators in a manner that fully engages the participants and leaves them with a sense of fulfillment. Bob's academies have empowered me to take action in my role as a superintendent and I am grateful that he was willing to share his expertise.

After meeting Bob in one of his academies, I asked him if he would serve as a mentor to me as I became a superintendent. Bob agreed to take me under his wing, and I have learned a great deal from him in a very short time. He provides me with guidance in many areas including board/superintendent relations, human resources, school finance, evaluation of staff, and public relations. Bob is always available when I need assistance and his ability to break down complex issues into simple terms allows me to accomplish my goals as a superintendent.

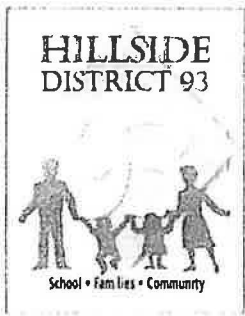
In addition to attending Bob's academies and working with him in a mentoring relationship, I worked with Bob on creating a strategic plan for Chicago Ridge School District 127.5. The Board was thoroughly impressed with how Bob conducted strategic planning; they selected him over other firms and groups that offer similar services. Bob did a fantastic job leading the District through the strategic planning process and the community is grateful for his work. Thanks to his leadership, the District now has a clear path for the next five years.

Working with Bob has been a true honor because I get the opportunity to learn from one of the best in the field. I will take all that I learned and apply it to my work for the remainder of my career. I am truly grateful that I am able to work with Bob, and please do not hesitate to contact me if you wish to discuss him further. I highly recommend Bob to any District who needs the services he can provide. Many offer similar services; however there is only one Bob Madonia.

Sincerely,



Dr. Kevin B. Russell
Superintendent of Schools
Chicago Ridge Public School District 127.5
krussell@crsd1275.org
630-991-0414 (Personal Cell)



HILLSIDE SCHOOL DISTRICT 93

4804 Harrison Street Hillside, Illinois 60162

Kevin L. Suchinski, Ed.D., Superintendent
Steven Bogren, Principal
Jennifer McGuire, Assistant Principal
Sarah Johnson-Millon, Business Manager/CSBO
Cynthia Wagner, Director of Curriculum and Assessment

(708) 449-6490 FAX: (708) 449-5056

www.hillside93.org

May 17, 2016

During January 2016, Hillside School District #93 Board of Education began the investigation of developing a Strategic Plan. This was first time that the Board of Education has ever engaged in a strategic planning process and Dr. Madonia was instrumental in guiding the Board of Education through the process.

During the interview of firms to help facilitate the strategic planning process, it was evident that Dr. Madonia was the perfect person for Hillside School District #93. Dr. Madonia is extremely knowledgeable on the strategic planning process, but more importantly he understands that at the heart of the process is bringing together all of the stakeholders to help move a district to the next level.

Dr. Madonia was essential in building the capacity of the Board of Education, Administrative Team and Strategic Planning Committee. During the meetings with each of these groups, Dr. Madonia tailored and differentiated the process based on the needs of each group. Furthermore, Dr. Madonia always focused on actively engaging all participants through hands-on activities and skillful questioning techniques. At the conclusion of the formal development of our five-year Strategic Planning, Dr. Madonia continued to consult with the district to ensure that the Strategic Plan was a living and breathing document, rather than collecting dust on a shelf.

We highly recommend Dr. Madonia and his firm to help facilitate the strategic planning process. His positive attitude, flexibility and focus on engaging all stakeholders will ensure a very successful outcome.

Please do not hesitate to contact us if you have any questions.

Sincerely,

Jennifer Owns
President, Board of Education, District #93

Dr. Kevin L. Suchinski
Superintendent



Libertyville School District 70
1381 W. Lake Street Libertyville, IL 60048
Libertyville, IL 60048
(847) 362-9695
Maryann Ovassapian, School Board President

October 2, 2011

As the Board of Education president for Libertyville School District 70, I am delighted to share my impressions of our recent Strategic Planning with Dr. Robert Madonia.

Having been through Strategic Planning in the past, this has been the most impressive and well-orchestrated visioning session I have ever experienced. Dr. Madonia's ability to bring a group together to achieve a well-defined five-year plan was viewed as truly exceptional. His collaboration with our school superintendent showed a sense of dedication and commitment that allowed the process and final product to blend perfectly.

Ongoing partnership and association with our District 70 administration and staff has been met with tremendous appreciation for Dr. Madonia's knowledge and expertise. His background in education has made for a clear understanding of system needs and district focus. In addition, a return visit this spring to review progress is scheduled with all members of the Strategic Planning team.

As a leader, I could not be more positive regarding our District 70 relationship with Dr. Madonia. Seen as intelligent, calm and professional, Dr. Madonia expresses a sincere investment in our students' and overall staff success. These are simply a few of the attributes that define the wonderful qualities embedded in his character and leadership style. I am certain that you would find your time with Dr. Madonia to be equally worthwhile and rewarding.

Should you have any questions regarding the nature of this reference, please do not hesitate to contact me directly.

Sincerely,


Maryann Ovassapian

EVALUATIONS RESULTS
LIBERTYVILLE SCHOOL DISTRICT 70
STRATEGIC LONG RANGE PLANNING
MAY 13/14, 2016
46 RESPONDENTS

- DO YOU FEEL THE TWO DAYS WERE BENEFICIAL IN SUPPORTING COLLABORATION TO CREATE A FIVE YEAR STRATEGIC LONG RANGE PLAN?
 - 98% (45 respondents) Yes 2% (1 respondent) No
- WERE THE SIX FOCUS AREAS A MATCH FOR YOUR EXPECTATIONS OF IMPORTANCE FOR THE LIBERTYVILLE S.D.70 PLANNING PROCESS?
 - 98% (45 respondents) Yes 2% (1 respondent) No
- DO YOU FEEL AS A PARTICIPANT THAT YOUR VOICE WAS HEARD?
 - 98% (45 respondents) Yes 2% (1 respondent) Undecided
- DID THE DAYS MEET, NOT MEET OR EXCEED YOUR EXPECTATIONS?
 - 72% (33 respondents) Met 26% (12 respondents) Exceeded
2% (1 respondent) No Response

EVALUATIONS RESULTS
St. Joseph School/Libertyville, IL
STRATEGIC LONG RANGE PLANNING
MAY 18/19, 2016
39 RESPONDENTS

- DO YOU FEEL THE TWO DAYS WERE BENEFICIAL IN SUPPORTING COLLABORATION TO CREATE A FIVE YEAR STRATEGIC LONG RANGE PLAN?
 - 95% (37 respondents) Yes 5% (2 respondents) Undecided
- WERE THE SIX FOCUS AREAS A MATCH FOR YOUR EXPECTATIONS OF IMPORTANCE FOR THE LIBERTYVILLE S.D.70 PLANNING PROCESS?
 - 100% (39 respondents) Yes 0% (0 respondent) No
- DO YOU FEEL AS A PARTICIPANT THAT YOUR VOICE WAS HEARD?
 - 92% (36 respondents) Yes 8% (3 respondents) Undecided
- DID THE DAYS MEET, NOT MEET OR EXCEED YOUR EXPECTATIONS?
 - 28% (11 respondents) Met 67% (26 respondents) Exceeded
2.5% (1 respondent) No Response 2.5% (1 respondent) Not Sure

**EVALUATION OF LINCOLNSHIRE SCHOOL
DISTRICT 103 PLANNING SESSIONS
NOVEMBER 16/17, 2014**

***Do you feel the two days were beneficial
in supporting the five year plan?***

98% yes.....0% no.....1 undecided

**Do you feel the two days were beneficial
in supporting the five year plan?.**

87%.....yes.....4% no.....9% undecided

**Do you feel the two days were beneficial
in supporting the five year plan?.**

93% yes.....0%...no.....7%....undecided

**Did the days exceed, meet or not meet your
expectations?**

36%..Exceeded.....64%...met....0%...Did Not Meet

**RIVERSIDE SCHOOL DISTRICT 96
SUMMER, 2015**

EVALUATION DATA

- Did you feel the two days were beneficial in supporting collaboration to create a five year strategic long range plan?.....**100% responded Yes.....0% responded No.**
- Were the five focus areas a match for your expectations of importance for the Riverside S.D. 96 planning process?.....**91% responded Yes.....9% responded No.**
- Did you feel as a participant that your voice was heard?.....**94% responded Yes, 0% responded No, 6% responded Undecided.**
- Did the days meet, not meet or exceed your expectations?....**62% responded Met, 35% responded Exceeded and 3% (one person) responded Not Met**

Student Achievement and Instruction

Goal One: Develop rigorous curriculum to support the needs of all students and ensure that graduates are college and career ready.

Action Plan:

- Ensure a relevant and challenging learning environment that supports the academic, social, and emotional growth of every student
- Implement a balanced assessment system to foster and measure student attainment of independence, proficiency, and autonomy as learners

Goal Two: Design and implement curriculum and instruction that promotes creativity, problem solving and incorporates innovative technology into the classroom.

Action Plan:

- Sustain a collaborative and integrated professional learning culture
- Implement learning protocols and evaluation systems to promote teacher leadership

Many thanks for the contributions and support from the participants of the Strategic Long Range Planning

Committee:

John Bolger	Michael Healan	Shanna Piggott
Sharon Brown	Larry Herzog	Pam Pleviak
Ed Brown	Cheryl Hudson-Jackson	Mike Pruitt
Melody Carey	Deija Jackson	Julie Riddell
Kristen Carlson	Linda Jedlicka	Jim Roscoe
Russ Chamberlin	John Karol	Jeff Schagrin
Shirley Christian	Sheldon Keel	Sue Schroeder
John Christian	Mark Kettering	Leila Sherbin
Jon Cokefair	Tom Kim	Kay Silva
Lori DeFiore	Denise Kindle	Linda Soto
Robert Denbo	Mike Kukulski	Jeff Stielow
Kelly Dickson	Joan Leon	Cris Tajnal
Ann Dingman	Jason Lind	Rhett Taylor
Catherine Finger	Meg Lopez	Robarta Thomas
Rita Fischer	Michael Marassa	Linda Vecchie
Scott Geunke	Glenn Miller	Matt Wallace
Jim Geary	Tom Moline	Emily Weiss
Greg Geiger	Jeff Nehila	Nigel Whittington
Krysten Gross	Moses Okunoren	Ken Witkowski
Evelyn Guzman-Corripio	Joanne Osmond	Janet Witt
Tom Halloran	Phil Perlini	Jim Young
		Mike Zelek

GRAYSLAKE COMMUNITY HIGH SCHOOL DISTRICT 127

Strategic Long Range Plan

2012-2017



Mission Statement

Students engage in challenging tasks in which they draw upon personal strengths and diverse experiences, create meaningful connections, and develop innovative problem-solving skills.

With the confidence and character gained from these experiences, students pursue their individual passions and participate responsibly and effectively in their communities.



Culture and Climate

Goal One: Create a welcoming and respectful environment for all students and staff.

Action Plan:

- Design and implement practices in D127 that foster welcoming relationships
- Create more welcoming spaces and structures

Goal Two: Promote a culture of high expectations that incorporates a variety of learning styles and opportunities for students.

Action Plan:

- Establish and articulate the "Grayslake Way" for all stakeholders

Facilities

Goal One: Utilize and update current spaces to better serve students and the instructional program.

Action Plan:

- Implement current Capital Plan
- Continually assess instructional spaces for future capital needs

Goal Two: Design avenues for students to utilize technology in innovative ways.

Action Plan:

- Implement technology infrastructure upgrades
- Review existing space utilization as instructional technology needs change



Finance:

Goal One: Fiscally support, through appropriate levies and other revenue sources, the focus area goals of the Strategic Long Range Plan.

Action Plan:

- Establish budgetary priorities and possible revenue sources to support the Strategic Long Range Plan
- Define minimum fund balance targets and impacts

Goal Two: Prioritize budgeted expenditures to support student achievement as outlined in the district academic development goals.

Action Plan:

- Establish budgetary priorities to support the District's instructional mission

Public Relations:

Goal One: Utilize website, media, hard copy and electronic communications with an emphasis on promoting the success of all students and staff.

Action Plan:

- Increase and expand communication platforms to positively promote D127

Goal Two: Establish the high schools as the center of the community promoting a collaborative partnership that yields strong student citizens and a healthy community.

Action Plan:

- Expand positive community presence
- Strengthen and expand community partnerships

Curriculum and Instruction

Goal One: Review and align curriculum, assessments and programming to standards in an effort to address the needs of the "whole child" and all learners.

Action Plan:

- Develop an alignment plan that reflects math and language arts Common Core Standards.
- Develop an alignment plan that reflects Next Generation Science Standards and align physical education and health to the Enhance Physical Education standards.
- Develop a systematic approach to Response to Intervention and conduct an audit of Quest and English Language/ Bilingual programs.

Goal Two: Explore the possibility of a K-8 foreign language program.

Action Plan:

- Conduct a feasibility study for a potential K-8 foreign language program design.
- Conduct a needs based assessment to determine support for the program.
- Complete an instructional model analysis and how it will be infused into the curriculum.

Many thanks for the contributions and support from the participants of the Strategic Long Range Planning Committee:

Kristine Adler
Bernardian Austin
Kristen Bell
Abdelhad Belmadan
Cheryl Bennett
Juliet Boyd
Sandy Briolat
Randy Brockway
Merryl Brownlow
Liz Buoscio
Nick Caputo
Peter Carl

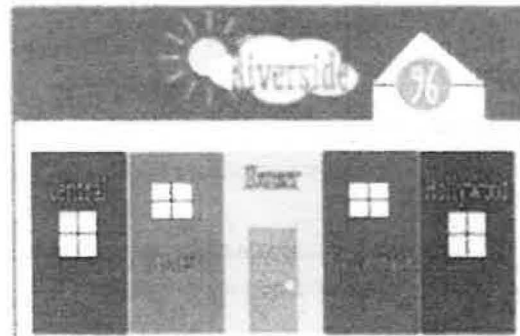
Lucy Glass
Casmiria Gorman
Kim Hefner
Michelle Hodge
Dan Hunt
Amy Jacksic
Blanca Jara
Barbara Johnson
Mary Lang Judy
John Kantas
Shari Klyber
Elizabeth Kos

Michelle Mendoza
Diane Moriarity
Greg Nessinger
Rita O'Donnell
Clare Orr
Patrick Patt
Carole Peters
Chris Porter
Griff Powell
Kim Quilty
Rich Regan
David Sellers

Sean Cimino
Clare Collins
Andy Daun
Cathy Daun
Rob Dixon
Wendy Dockter
Rory Dominick
Chris Enger
Min Enger
Peter Gatz
Todd Gierman

Leilani Lauger
Jane Lauritsen
Jennifer Leimborer
Gretchen Lupfer
April Mahy
Mary Rose Mangia
Rachel Marrello
Erin McCarthy
Robert McCormick
Jeff Miller
Lynda Murphy

Pam Shaw
Veronica Skelton
Jason Smit
Melissa Squea
Don Tufano
Gela Tkalec
Amy Vacca
Diane Wallenjack
Steve Wolff
Deanna Zalas
Linda Zanieski



RIVERSIDE SCHOOL DISTRICT 96

Strategic Long Range Plan

2016-2021



Mission Statement

To provide for each student a challenging education which promotes academic excellence, encourages creativity, develops critical thinking, and fosters respect for self, community, and the environment,

Culture and Climate

Goal One Maintain a culture of high achievement and development of the "whole child".

Action Plan:

- Identify current practices in District 96 that are rooted in the development of the "whole child"
- Research practices on development of the "whole child" and enhance current initiatives..
- Encourage physical movement of students, emphasize healthy food choices and create an online anonymous reporting of bullying/harassment.

Goal Two: Enhance communications among all stakeholders.

Action Plan

- Research best practice and review other district's communication plans.
- Identify an internal/external communication plan and communicate the plan to stakeholders.

Facilities

Goal One Optimize and reconfigure existing space to address the needs of the school district.

Action Plan:

- Evaluate the space needed and identify potential locations for the district office and full day kindergarten program.

- Identify facilities to possibly renovate to increase space

Goal Two: Improve the safety, accessibility and appropriateness of outside play/learning areas.

Action Plan:

- Establish a playground review committee.
- Identify opportunities to expand parking and increase playground space.

Finance:

Goal One: Maintain the district's solid fiscal position.

Action Plan:

- Develop long range financial projections
- Develop zero based budgets and incorporate staff costs based on enrollments and affordability.
- Enhance internal controls and monitor tax refunds and assessment reduction requests.



Goal Two: Prioritize spending to align with and support strategic goals.

Action Plan:

- Assess the cost of the strategic planning goals and incorporate these costs into future budgets.
- As strategic goals are implemented, initiatives not in line with the five year plan will be changed and costs reallocated

Human Relations:

Goal One: Recruit, retain, develop and evaluate quality staff.

Action Plan:

- Attend job fairs to enhance recruitment
- Provide professional development opportunities for staff and substitute teachers to keep current with best practice.
- Refine the implementation of the new Danielson evaluation model.

Goal Two: Establish expectations of excellence and accountability of staff.

Action Plan:

- Enhance procedures and protocols for staff.
- Identify a framework for excellent practices and dialogue with staff regarding effective implementation.

Human Resources

Goal One: Promote increased staff morale and instill motivation through recognition of accomplishments in best practices.

- Heighten acknowledgements and staff appreciation.

Goal Two: Investigate, develop and implement plans to recruit and retain certified, non-certified and substitute staff.

- Streamline and improve Human Resource processes.
- Conduct compensation studies.

Finance & Facilities

Goal One: Update and address the district's long-term capital plan.

- Support a long term facilities feasibility study to include curriculum based space analysis, technology capability, building equipment and infrastructure demands and exterior needs .
- Address enhanced funding needs related to curriculum materials, resources and new programming.
- Analyze district boundaries.

Goal Two: Assess options to develop additional local funding solutions.

- Expand local business partnerships.
- Explore corporate sponsorships.
- Investigate potential education foundation.

District 70 Core Values



Children come first

Outstanding leadership

Research based foundations

Excellence in all that we do

A special thank you for the contributions of the Strategic Planning Committee

Dr. Tom Bean
Kerri Bongle
Judy Boyle
Julie Brua
Joan Caton
Lorenzo Cervantes
Kerstin Cholewin
Chris Coughlin
Cheryl Crenshaw
Julie Damenti
Elizabeth Davis
Steve Feldman
Traci Flader
Josh Gordon
Shannon Gordon
Ellie Goss
Sarah Grant
Nairy Hagopian
Jon Hallmark
Jan Hastings
Greta Hoff
Pam Imholz
Becky Johnson
Dr. Candice Kehoe
Chris Kennedy
Jeff Knapp
Mike Kolar
Robin Kollman
Jamie Krzeminski
Anna Legutki
Linda Lucke
Dr. Robert Madonia
Kristin Malek
Tejal Mehta

Amy Morales
Lisa Moulton
Dr. Chris Otto
Kristi Patterson
Lori Poelking
Sara Raymond
Maureen Reinking
Kevin Ryan
Tim Ryan
Megan Russell
Wendy Schilling
Dr. Guy Schumacher
Julie Serrecchia
Michael Slago
Linda Snader
Luke Stowe
Danya Sundh
Matt Taylor
William Utley
Dr. Kurt Valentin
Robin Van Dyke
Tom Vickers
Dr. Erin Wyatt
Erik Youngman



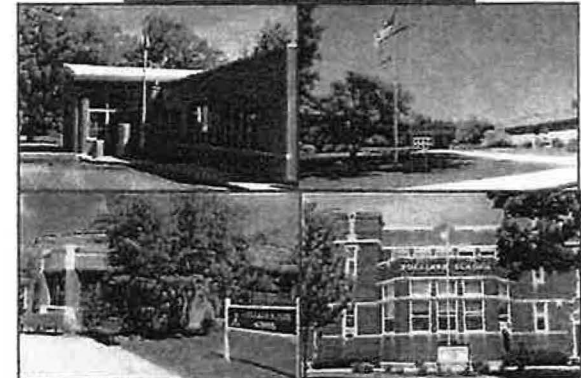
Adopted June 2016



Libertyville School District 70

*A District Committed to
Continuous Improvement*

Strategic Plan 2016-2021



Mission: To ensure that District 70 students experience learning that prepares them to live and work in the 21st Century

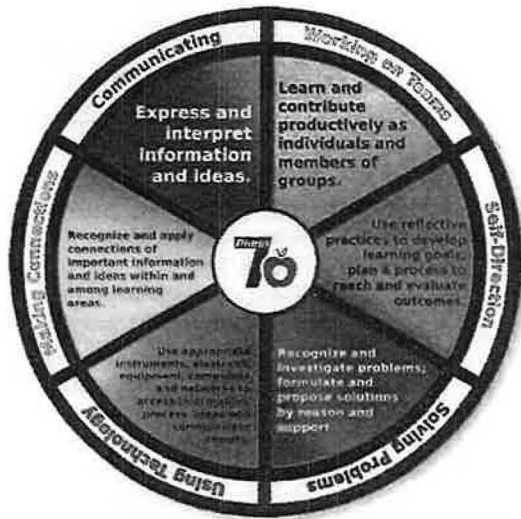
Curriculum, Instruction & Assessment

Goal One: Cultivate lifelong, self-directed learners through differentiated instruction that augments the outcomes for all students.

- Enhance offerings and programs that provide creativity, choice, STEAM, world language, and personalized learning opportunities for a range of diverse learners.
- Encourage interdisciplinary teaching and learning.
- Review and analyze gifted and enrichment identification and programming.

Goal Two: Create and maintain informative, meaningful assessments and continuous progress monitoring.

- Develop Type 2 and Type 3 assessments that support student growth measures.
- Review student projected growth data in support of individual and school improvement planning.
- Examine homework protocol, student grading and reporting practices.



Professional Development

Goal One: Provide time for personalized professional development that keeps pace with innovative academic instructional techniques and technology initiatives.

- Explore diverse options that address certified and non-certified staff and student needs while stimulating growth mindset.
- Assure professional development includes internal and external content area leaders, subject matter experts, and peer coaches.
- Support new staff through legacy training.

Goal Two: Address individual learning styles of constituents when delivering authentic, effective, research based professional development.

- Ensure staff professional development is current, sustainable and ongoing.
- Enhance co-teaching opportunities.
- Offer training to support student/parent/teacher connections.

Culture & Climate

Goal One: Facilitate effective communication between and with students, parents and staff to promote positive involvement and engagement.

- Create additional opportunities that allow for improved two-way communication.

Goal Two: Foster a safe, risk-taking environment encouraging innovation while promoting inclusive stakeholder involvement that advances constructive outcomes for the school district.

- Provide lessons, programs, and school related activities that will further develop a culture of equity and acceptance.
- Offer extended opportunities for students to participate and excel beyond academics.

Social, Emotional, & Physical Wellness

Goal One: Identify social-emotional objectives that uniformly target all students and complement the home-school partnership.

- Implement a social-emotional curriculum that offers a common language and fundamentally supports the affective domain.
- Foster a culture of acceptance that encourages an orderly and supportive environment for teaching and learning that provides emotional and physical safety.
- Provide consistent bullying prevention, digital citizenship awareness, and behavioral interventions.

Goal Two: Incorporate increased student movement within the academic day.

- Seek methods and activities that encourage social and physical development, and discovery learning, in support of mental wellness.
- Enhance a health education curriculum that furthers the commitment to safe and healthy lifestyles.

