

Statement of Charges

Steve Hilgers

7(1)(b)

**Internal Security Investigator II
Office of the Inspector General
Bureau of Internal Affairs**

Discipline : Discharge

Pre-D Meeting Date : July 25, 2016

Rebuttal received: August 5, 2016

Effective Date: September 8, 2016

Effective Date of SPD: August 9, 2016

In accordance with Personnel Rule 302.700, Discharge for Cause, you are being discharged effective September 8, 2016. This discharge is being imposed for the following:

Charges:

Steve Hilgers, an Internal Security Investigator II with the Department of Healthcare and Family Services (HFS), is hereby charged with violating Agency rules and policies in that:

As a result of an investigation conducted by the Office of Executive Inspector General, it was concluded that Mr. Hilgers misrepresented a material fact on his December 3, 2007 CMS 100 Employment Form when he falsely stated that he had never pled guilty to or been convicted of any criminal offense other than a minor traffic violation.

Mr. Hilgers was arrested on July 4, 2007, for operating a boat under the influence of alcohol and operation of an unlicensed boat. Both are criminal misdemeanors in the State of Missouri. He pled guilty and was sentenced to two (2) years of probation which he violated on August 30, 2008, when he was arrested in Missouri for driving a vehicle under the influence of alcohol. Due to the probation violation, he was sentenced to a fourteen (14) day jail sentence which he served March 21, 2009 – April 4, 2009.

The arrest or criminal indictment of an employee in Mr. Hilgers' position with HFS, as an Internal Security Investigator II, raises considerable doubts concerning the employee's suitability for continued State employment in the present assignment of job position as he has not met the expectation that he conduct himself in a responsible, professional manner, refraining from conduct that could adversely affect the State of Illinois and/or the confidence of the public.

Mr. Hilgers violated the following Agency rules and policies:

- HFS Employee Handbook, Section 605 – Personal Conduct
- HFS Employee Handbook, Section 605.1 A, #10 – Misuse or Theft of State Property; Falsification or misrepresentation of Information orally or in writing.
- Executive Order #4 (1970)

Previous Discipline: None

Previous Counseling: None

*mmH
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9-6-16*