

# Robbins Schwartz

Helping you navigate change for over four decades

## Joseph J. Perkoski, Managing Partner

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Joe Perkoski focuses his practice on labor and employment law, representing both public and private employers in collective bargaining, contract maintenance and grievance arbitration matters. Joe also represents employers against claims involving discrimination, wrongful discharge, sexual harassment and labor/management relations issues. Joe has litigated civil rights and discrimination cases before federal and state courts and agencies. He also has litigated unfair labor practice charges before the Illinois Education Labor Relations Board, the Illinois State and Local Labor Relations Boards and the National Labor Relations Board.



### Awards

- Illinois Super Lawyers, 2008-2015

### Recent Publications

- Contributing author, "Labor Relations: Contract Administration Including ULPs," *ILLINOIS SCHOOL LAW*, IICLE (2010 and 2012)
- "Finding a New Way: Subcontracting Revisited," *UPDATE Magazine*, IASBO (2011)
- Contributing author, "Labor Issues in the Transactional Side of the Project," *Construction Law – Transaction Practice*, IICLE (2010)
- Contributing author, "Police and Firefighters' Pension Boards," *Illinois Municipal Law Series*, IICLE (2008)
- "Are You a Target? Countering Union Organizing Activity in the Educational Workplace," *CUPA-HR Journal* (2005)

### Recent Presentations

- *Employment/Labor Law Update*, ICCTA 2015 Legal, Legislative, & Ethics Update, Schaumburg, IL (November 2015)
- *Pension Reform and Collective Bargaining Implications*, 2014 IASBO Annual Convention, Schaumburg, IL (May 2014)
- *Legislative Changes to PERA and SB7 and Related Bargaining Issues*, Northwestern Personnel Administrators Group, Lincolnshire, IL (October 2013)
- *Negotiating Revisions to Evaluation and RIF Sections of Collective Bargaining Agreements*, Illinois Association for Employment in Education's Annual Conference, Aurora, IL (September 2013)
- *Illinois Community College Trustees Association Legal Update*, Illinois Community College Trustees

Association, Chicago, IL (November 2012)

- *Legal Updates: Case Law Developments, Religious Accommodation and Social Media in the Hiring Process*, 2012 Spring Illinois CUPA-HR Conference, Champaign, IL (March 2012)
- *Avoiding and Successfully Defending Age and Disability Discrimination Claims*, Management Association HR Conference, Oak Brook, IL (March 2012)
- *Taking a Critical Look at Your Job Descriptions*, IASPA Conference, Lisle, IL (January 2012)
- *A Bird's Eye View of Bargaining – Four Points to Consider*, ICCCA Conference, Decatur, IL (November 2011)
- *A Bird's Eye View of Bargaining – Three Points to Consider*, ICCTA Conference, Chicago, IL (November 2011)
- *Legal Updates*, 2011 Fall Illinois CUPA-HR Conference, Utica, IL (November 2011)
- *Board Governance Issues Facing the Community College Student Trustee*, ICCTA Conference, Normal, IL (June 2011)
- *Lessons From the Bargaining Table 2011 Spring ICCCFPO Conference*, Rock Valley College (April 2011)
- *Dealing with Troubled or Disruptive Adult Students*, ICCCSSO Meeting, Bloomington, IL (March 2011)
- *Emerging Issues in the School Workplace*, Lake County Personnel Meeting, Long Grove, IL (December 2010)
- *Lessons from the Bargaining Table*, ICCTA Conference, Oak Brook, IL (November 2010)
- *Discrimination & Avoiding Retaliation Claims*, Panel Leader, Law Bulletin Conference, Chicago, IL (September 2010)
- *Board Governance Issues Facing the Community College Student Trustee*, ICCTA Conference, Springfield, IL (June 2010)
- *Subcontracting Revisited*, IASBO Conference, St. Charles, IL (May 2010)
- *Adjusting School District Priorities to Meet the Current Economic Reality and Continued Revenue Uncertainty*, ICCCFPO Conference, Utica, IL (April 2010)
- *The School HR Administrators' Guide to the Amended Illinois FOIA*, Keynote address at IASPA Conference, Lisle, IL (January 2010)
- *Containing Labor Costs in Tougher-Than-Ever Economic Times*, IASB/IASA/IASBO Joint Annual Conference, Chicago, IL (November 2009)
- *Americans with Disabilities Act Amendments*, Law Bulletin Employment Law Conference, Chicago, IL (September 2009)

## Education

- J.D., The Ohio State University, The Mortiz College of Law, 1993
- M.A., The Ohio State University, 1987
- B.A. with honors, The Ohio State University, 1985

## Admitted to Practice

- U.S. Court of Appeals for the Seventh Circuit
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Eastern District of Wisconsin
- U.S. District Court for the Western District of Wisconsin
- Supreme Court of Illinois
- Supreme Court of Wisconsin

- Superior Court for the District of Columbia

## **Organizations**

- American Bar Association
- Chicago Bar Association
- Council of School Attorneys
- Federal Bar Association
- Illinois Association of School Business Officials
- Illinois Bar Association
- National School Boards Association
- Wisconsin Bar Association

## **Practice Areas**

- Education Law
- Employee Benefits
- Labor & Employment
- Litigation
- Municipal Law
- Student Discipline