

Darrell COX, Plaintiff-Appellee,

v.

The SHERIFF'S MERIT COMMISSION OF COLES COUNTY

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“There was evidence to support the Commission's findings various rules were violated by plaintiff. These violations are not simply part of the violation of sick leave policies. If plaintiff only called in sick when he was not, we would have a case of sick leave abuse. However, plaintiff also told others both within and without the department he was going to call in sick when they could see he was not, continued partying for several more hours after his call, asked a fellow employee not to "rat" on him, and **asked the same fellow employee to cover for him by aligning the stories they each told investigators.** There is more in this case than an abuse of sick leave. ***There is an attempt to cover it up and the abuse was flaunted in public.***”